



## Driver Requirements

2 years verifiable International over the road experience

Valid FAST driver card

Must accept Penner dispatch U.S.A. & Cdn. duration of 8 to 10 days

Cdn. Commercial Drivers Abstract and U.S. PSP must meet company standards

Tractor tare weight full of fuel cannot exceed 21,000 lbs

Tractor fifth wheel height must not exceed 47 inches

Must pass government periodic mandatory vehicle safety inspection

Tractors older than 5 years of age must pass inspection by Penner International Maintenance Department



# PENNER INTERNATIONAL

Become a Penner Owner Operator

Apply Today



[WWW.PENNER.CA](http://WWW.PENNER.CA)

1-866-729-7134



Penner International Inc.

20 PTH 12 North  
Steinbach, Manitoba,  
Canada R5G 1B7

[WWW.PENNER.CA](http://WWW.PENNER.CA)



## We have the miles to make you a successful owner-operator

For nearly a century, Penner International has provided safe, reliable transportation and logistics services throughout North America. Our success has been built on a rural hard work ethic and a commitment to conduct business with honor, integrity and a community focus.

These values rang true back in 1923 and remain the same principles that have led us to be recognized as one of the most respected over the road carriers in the industry today. We offer competitive wages, a comprehensive benefits package, a fuel price guarantee, and a company-wide commitment to ensure you get your home time! We pride ourselves in having one of the best driver retention rates. Our average length of service is 9.5 years.

Talk to our recruiters or any of our owner operators to find out why joining the Penner family is the right choice for your professional driving career!

Allan Penner  
President of Penner International Inc.

Mileage bonus \$0.08 per mile – for achieving 10k miles or more per month

Authorized team operations will be paid an additional \$0.10 per mile

CDA / US Border crossing \$20.00 per crossing (includes bobtail crossings)

Speed Compliance \$0.05 per mile paid monthly – maximum speed of 100 kph

No forced dispatch

Secure parking for your equipment

Ongoing training

Bi-monthly pay schedule on the 15th and at the end of each month

Penner International new hire orientation at head office in Steinbach, MB

Annual years of service and safe driving awards

Onsite maintenance facility with experienced technicians and competitive rates



## We Provide

All license, insurance, permits and tolls paid by the company

Satellite installation and removal paid by the company

Workers compensation

Heavy vehicle use tax

U.S. border crossing fees

Fuel cards

